

A Citizen's Guide to



Wayne County Government

2013-2014 Edition

ABOUT THIS GUIDE

Message from the Chairman of the Wayne County Commission



What does a county commissioner do? Why do we need county government? What does the county do for me?

These are questions I've heard many times in my five terms as a Wayne County Commissioner.

It's clear that many people are unaware of county government, what it does and how it works.

County government isn't as visible in our day-to-day lives as the other entities we support with our property taxes. We pay city taxes, and we see fire trucks and trash pickup. We pay school taxes, and we see school buses rolling.

We pay county taxes ... and it might be less evident what we get for them.

Truth is, county government provides a lot of important services that we're probably aware of, but might not always think of as county government.

And if the public largely isn't aware of what county government is and what it does for them, it's up to those of us serving in county government to help them become aware.

That's why this Guide has been put together. To help you learn and understand your Wayne County government, to make you aware of who your elected county officials are, and to let you know what county government does for you.

I hope you find this information useful and even a bit interesting.

Sincerely,

A handwritten signature in blue ink that reads "Gary Woronchak". The signature is fluid and cursive, written over the printed name.

GARY WORONCHAK

Chairman

Wayne County Commission

At a glance: What services does our county government provide for us?

Counties provide many of the vital organizational and record-keeping functions of government, along with basic services that affect us day to day.

The county is the **keeper of vital records**. Property transactions and deeds are recorded through the office of the Register of Deeds. Birth and death records are kept by the County Clerk, who also issues marriage licenses, records and indexes all business assumed names, notary public appointments and more.

Elections are administered and certified by the county, another primary function of the County Clerk, who also oversees campaign finance reporting for county and local candidates for office.

County taxes and all delinquent property **taxes are collected** by the county through the Treasurer's Office, which can also support local communities with loans to make up for unpaid local taxes.

The county provides **jail services** and **public safety functions** and road patrols through the Sheriff's Department. Along with arresting and jailing those who break the law, the county provides for the **prosecution of major crimes** through the Prosecutor's Office. Criminal, civil and other cases are decided in Wayne County Circuit and Probate courts.

Whether with plows, patching crews or mowers on medians, the county is responsible for many miles of **road maintenance**.

The county operates a **public health department**, provides a **medical examiner's office**, coordinates **programs for senior citizens** like Meals on Wheels, provides **veterans services** and operates a **county parks system** with recreational activities.

While this list is by no means complete, it does give a good sampling of the many services provided by Wayne County government.

The evolution of Wayne County

The origins of county government can be traced to England. In the United States, the beginnings of our region's government began with the Northwest Land Ordinance of 1787, which created settlement policy and governance framework for what was then known as the Northwest Territory, which eventually would become Michigan, Ohio, Illinois, Indiana and Wisconsin.

Territories would create counties when an area reached a certain population density, according to "Michigan In Brief." **Wayne County was created in 1796**, with boundaries including most of today's Michigan, portions of Illinois and Wisconsin, and a strip of land across what is now northern Ohio and Indiana. It was named after Revolutionary War hero General "Mad" Anthony Wayne.

The boundaries of Wayne County changed frequently in the early 1800s, starting with the establishment of the Territory of Indiana in 1800, which reduced Wayne County by roughly one-half. By the end of 1826, the boundaries of Wayne County were set as they are now.

By 1897, the current boundaries of Michigan's 83 counties were in place. Today, Wayne County covers 622 square miles with its 34 cities and nine townships.

Michigan's counties were formed throughout the 1800s to establish government over the unorganized territory, and to encourage settlement by surveying the land and dividing it into sections for easier sale. According to the Citizens Research Council of Michigan, counties were originally organized as administrative arms of state government, providing local services and keeping records.

After being established during the days of the Northwest Territory, county government in Michigan was institutionalized in the state Constitution in 1835, written in preparation for Michigan's statehood in 1837. It has continued to be recognized in the subsequent state Constitutions of 1850, 1908 and, most recently, 1963.

Wayne County's form of government

Michigan law allows two types of county government. By far the most prevalent is the **general law county**, which is organized and operates strictly as allowed by the state Constitution and state law.

An alternative form of government allowed under state law is the **charter county**, which allows county residents to draft and approve a home rule charter to determine its government structure.

A charter county has more control over its organization and broader authority than a general law county. Taxing and borrowing limits, separation of powers, number of departments and types of services delivered to residents are set in a **home rule charter**.

Wayne County became Michigan's first charter county when voters approved its charter in November 1981 (for more on the Wayne County Charter, see page 6). It was the state's only charter county until Macomb County adopted a charter in 2009.

The most notable structural difference between charter and general law counties is that charter counties have a **chief executive officer**, known more commonly as a **county executive**. Most of Michigan's 83 counties are governed entirely by an elected board of commissioners. In the few counties that have a county executive, executive powers are removed from the board of commissioners and placed with the sole executive.

Four of Michigan's 83 counties have chief executive officers who are elected. Two general law counties, Oakland and Bay, have a county executive under the optional unified form of county government, which allows general law counties to have a chief executive while they still operate strictly according to state law.

Wayne County, along with Macomb, has an elected county executive as a charter county. **In these governments, the elected county commissioners become the legislative branch of government, without executive powers.**

Wayne County Home Rule Charter

PREAMBLE

We, the people of Wayne County, by God's grace, and with gratitude for His blessings, for the land rich in natural resources that we inhabit, for the freedom we enjoy governing ourselves in a democratic society, and for our role in putting the World on wheels, and being confident that we will overcome all present and future challenges, adopt this Home Rule Charter for the purpose of providing more efficient, responsive and accountable government.

So begins the **Home Rule Charter for the County of Wayne**, as approved by voters on Nov. 3, 1981.

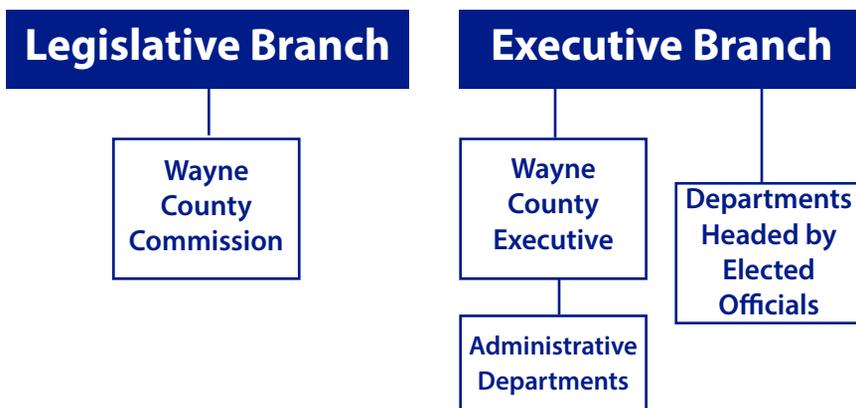
The charter changed governance of the county by replacing the 27-member Wayne County Board of Commissioners with the 15-member Wayne County Commission and establishing an elected chief executive officer, the Wayne County Executive.

Less remembered today is that two questions were before voters: adopt the charter and provide for an elected county executive, or adopt the charter and provide a chief administrative officer to be appointed by the Wayne County Commission. Both questions were approved, but the elected county executive received more yes votes, and thus was the version adopted.

Written by an elected Wayne County Charter Commission, the charter sets the framework for the county's government. It is, very much, like the Constitution of Wayne County, having come from the people, and can be amended only by a vote of the people, who have approved amendments to the charter seven times since its adoption.

The county charter can be viewed online by looking under "[News & Resources](#)" on the Wayne County Commission's website at **www.waynecounty.com/commission**.

Basic structure of Wayne County government



Wayne County government has **two branches**, the **executive** and **legislative**. While Wayne County Circuit Court and Probate Court have an administrative relationship with the county, they are state courts. The county charter does not provide for a judicial branch of county government.

The **Wayne County Commission** is vested by the county charter with all legislative authority. The **Wayne County Executive** is the head of the executive branch, in charge of all county departments **except** those headed by **other elected officials** -- the County Clerk, Treasurer, Prosecuting Attorney, Register of Deeds and Sheriff.

The relationship between the Wayne County Executive and the Wayne County Commission is very much like all executive-legislative relationships, such as that between a mayor and city council in larger cities.

The Wayne County Executive has administrative authority, in essence running the day-to-day activities of the county, but the approval of the Wayne County Commission is required for many of the functions of the executive branch.

Wayne County Commission

The Wayne County Commission is the **legislative branch of county government**. Its chief role is to adopt the county's annual budget and to enact ordinances and adopt resolutions. It also approves contracts, appointments and rules.

The county charter gives the county executive the administrative power to direct and control all county functions and operations. **The commission provides checks and balances** on the executive branch with its authority over the budget, ordinances and contracts.

There are **15 Wayne County Commissioners** elected in separate geographic districts of similar population. The average commission district includes 121,372 people. The boundaries for the 15 districts are adjusted every 10 years with population figures from a new census.

Contact your commissioner

You can find your Wayne County Commissioner in the listing of commissioners that follows this section, by viewing which communities are included in their district. Phone and email information is listed for each commissioner.

The general phone number for the Wayne County Commission is (313) 224-2383.

To send mail to a commissioner, address it to them at:
500 Griswold, 7th Floor
Detroit, MI 48226.

Commissioners serve **two-year terms** and are elected in partisan elections held every even-numbered year.

Since commissioners are elected in districts rather than at-large countywide, they also serve as their district's direct representative in county government.

If a resident has a question or concern related to county government, their own commissioner from the district in which they reside may be their first step in getting it resolved.

How the Wayne County Commission conducts business

The Wayne County Commission operates under a committee system, with eight standing committees established to review and make recommendations to the full commission regarding contracts, ordinances and other items within each committee's designated area of responsibility.

The eight standing committees are: Audit, Economic Development, Government Operations, Health & Human Services, Public Safety, Judiciary & Homeland Security, Public Services, Ways & Means and Youth Services.

The commission also meets as a Committee of the Whole, during which all 15 commissioners hold extensive discussion on items in a committee setting.

Most of the scrutiny and debate over items occur in committees before they are referred to full commission for final action at the commission's regular business meetings.

The full commission holds two regular meetings each month, usually on the first and third Thursdays at 10:00 a.m. The Wayne County Commission has its offices and **holds its meetings in the Guardian Building** on Griswold at Congress in downtown Detroit.

The commission elects a chairperson at the beginning of each two-year term. The chair oversees the commission's departments, serves as its personnel director, makes all committee appointments, and sets the schedule and agendas for, and presides over, all full commission and Committee of the Whole meetings.

A schedule of meetings and more information about the commission is online at waynecounty.com/commission.

Wayne County Commissioners



Tim Killeen

D - Detroit

District 1: Detroit (part), all Grosse Pointes, Harper Woods

(313) 224-0920

tkilleen@co.wayne.mi.us



Jewel Ware

Vice-Chair Pro Tempore

D- Detroit

District 2: Detroit (part)

(313) 224-0916

jware@co.wayne.mi.us



Martha G. Scott

D- Detroit

District 3: Detroit (part), Hamtramck, Highland Park

(313) 224-0878

msscott2@co.wayne.mi.us



Ilona Varga

D- Lincoln Park

District 4: Detroit (part), Lincoln Park, Melvindale

(313) 224-0886

ivarga@co.wayne.mi.us



Irma Clark-Coleman

D- Detroit

District 5: Detroit (part)

(313) 224-0942

iclark@co.wayne.mi.us

Wayne County Commissioners



Burton Leland

D-Detroit

District 6: Detroit (part)

(313) 224-0884

bleland@co.wayne.mi.us



Alisha Bell

Vice-Chair

D-Detroit

District 7: Detroit (part)

(313) 224-0936

abell3@co.wayne.mi.us



Diane Webb

D-Livonia

District 8: Dearborn Heights, Livonia (part),
Redford Twp.

(313) 224-0930

dwebb1@co.wayne.mi.us



Laura Cox

R- Livonia

District 9: Northville, Northville Twp., Livonia
(part)

(313) 224-0946

lcox@co.wayne.mi.us



Shannon Price

R- Canton Township

District 10: Canton Twp., Plymouth, Plymouth
Twp.

(313) 224-0882

sprice@co.wayne.mi.us

Wayne County Commissioners



Kevin McNamara

D-Belleville

District 11: Belleville, Huron Twp., Romulus, Van Buren Twp., Sumpter Twp., Wayne, Westland (part)

(313) 224-0944

kmcnamar@co.wayne.mi.us



Richard LeBlanc

D- Westland

District 12: Garden City, Inkster, Westland (part)

(313) 224-8855

district12@co.wayne.mi.us



Gary Woronchak

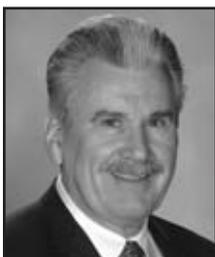
Chairman

D-Dearborn

District 13: Allen Park, Dearborn

(313) 224-0934

gworonch@co.wayne.mi.us



Raymond E. Basham

D-Taylor

District 14: Brownstown Township, Flat Rock, Rockwood, Taylor, Woodhaven

(313) 224-0876

rbasham@co.wayne.mi.us



Joseph Palamara

D-Grosse Ile

District 15: Ecorse, Gibraltar, Grosse Ile, River Rouge, Riverview, Southgate, Trenton, Wyandotte

(313) 224-0880

jpalamar@co.wayne.mi.us

Wayne County Executive

Commonly known as the Wayne County Executive, the Chief Executive Officer (CEO) is designated in the county charter as the **head of the executive branch of county government**, “vested with the executive and administrative power of the county,” controlling county operations and functions.

The charter states that “the CEO shall supervise, direct and control functions of all departments of the county except those headed by elected officials, and shall coordinate the various activities of the county and unify the management of its affairs.”

The county executive submits a proposed budget for all of county government to the Wayne County Commission for its deliberation and approval each year. Likewise, the county executive submits contracts to the commission for approval, along with certain appointments.

The CEO has veto power over ordinances and resolutions adopted by the commission, which may be overridden by a two-thirds vote of the commission.

Comparing it to city government terms, **the county executive can be likened to being the “mayor” of the county.**

The Wayne County Executive serves terms of four years, and is elected by voters countywide on a partisan ballot in November of the year coinciding with the election of the governor of Michigan.

The Office of the Wayne County Executive is on the 32nd floor of the Guardian Building, 500 Griswold, in downtown Detroit.



Robert A. Ficano
Wayne County Executive
rficano@co.wayne.mi.us
(313) 224-0286
www.waynecounty.com
D- Livonia
Term Expires 12/31/14

Wayne County Elected Officials



Cathy M. Garrett

Wayne County Clerk
D-Detroit
cgarrett@co.wayne.mi.us
(313) 224-6262
www.waynecounty.com/clerk
Term Expires 12/31/16



Kym Worthy

Wayne County Prosecutor
D-Detroit
kworthy@co.wayne.mi.us
(313) 224-5777
www.waynecounty.com/prosecutor
Term Expires 12/31/16



Bernard J. Youngblood

Wayne County Register of Deeds
D-Grosse Pointe Farms
byoungbl@co.wayne.mi.us
(313) 224-5854
www.waynecounty.com/deeds
Term Expires 12/31/16



Benny Napoleon

Wayne County Sheriff
D-Detroit
bnapoleo@co.wayne.mi.us
(313) 224-2233
www.waynecounty.com/sheriff
Term Expires 12/31/16



Raymond J. Wojtowicz

Wayne County Treasurer
D-Hamtramck
rjwojt@co.wayne.mi.us
(313) 224-5950
www.waynecounty.com/treasurer
Term Expires 6/30/17

Administrative departments headed by elected officials

The Michigan Constitution, Article VII Sec. 4, states that all counties shall have an elected sheriff, clerk, treasurer, register of deeds and prosecuting attorney.

The Wayne County Charter sets up these officials' realms as departments of the executive branch, and expressly states that the county executive is in charge of executive branch departments except those headed by elected officials.

Clerk

The County Clerk is responsible for administering federal, state and county elections conducted in Wayne County. The Wayne County Clerk, among many other constitutional and statutorily mandated functions, serves as the keeper of the records for the county.

The County Clerk is clerk of the Circuit Court and official clerk of several county boards, including the Board of County Canvassers, Concealed Weapon Licensing Board, and County Plat Board. Other functions of the Clerk are primarily recordkeeping in nature. For example, the clerk must keep transcripts of births and deaths, issue marriage licenses, record and index all business assumed names, co-partnership certificates, notary public appointments, and discharge of military personnel.

The Wayne County Clerk's Office is in the Coleman A. Young Municipal Center, 2 Woodward Ave., Detroit.

Prosecuting Attorney

The Prosecutor is responsible for prosecuting all violations of state criminal laws within the county and to represent the county in appeals connected therewith before the Michigan Court of Appeals, the Michigan Supreme Court, and Federal Courts.

The Wayne County Prosecutor's Office is in the Frank Murphy Hall of Justice, 1441 St. Antoine, Detroit.

Sheriff

The Sheriff is the jailer for the county. The principal duties of the department involve the charge and custody of the county jails, the serving of processes, law enforcement in county parks, on the waterways, Circuit Court and on secondary roads.

The county charter states that the department may also contract with units of government within the county to provide services, with the approval of the Wayne County Commission.

The administrative offices of the Wayne County Sheriff are located in Detroit's Midtown district at 4747 Woodward Avenue.

Register of Deeds

The very first Constitution of the State of Michigan, adopted by the Congress of the United States in 1836, established the office of Register of Deeds.

The Register of Deeds is the official recording officer for all legal papers and instruments pertaining to the transfer and incumbrances of all lands and properties within the county. More than a half-million documents are recorded each year by the Wayne County Register of Deeds.

The Wayne County Register of Deeds office is in Detroit's Greektown, on the 7th floor of 400 Monroe Street.

Treasurer

The Treasurer is custodian of all monies, collector of county taxes, disbursing agent for certain tax funds to local communities and school districts, investment officer of funds belonging to and under the control of the county and performs other duties concerned with inter-related fiscal matters of the numerous county departments and agencies.

The Wayne County Treasurer's office is in Detroit's Greektown, on the 5th floor of 400 Monroe Street.

Administrative departments under direction of Wayne County Executive

Department of Public Services

The Department of Public Services oversees a world-class infrastructure network of one of the nation's largest counties and its 1.8 million residents and countless visitors. The Department is committed to maintaining and improving a multi-billion dollar inventory of roads, buildings and land.

Wayne County's Department of Public Services (DPS) was formed as the succeeding agency to the Wayne County Road Commission. DPS manages the Divisions of Administration, Buildings, Engineering, Equipment, Parks and Roads.

Contact: 313-224-7373

Corporation Counsel

The mission of the Department of Corporation Counsel is to provide legal representation, litigation, legal advice and counsel, and business certification services to benefit Wayne County departments and elected officials, so they can legally fulfill their official duties.

The Human Relations Division functions as a certifying, monitoring, investigative, and enforcement arm of the Corporation Counsel regarding fair employment practices, equal access, and diversity of the county's business partners (vendors).

Contact: 313-224-5030

Economic Development Growth Engine (EDGE)

Wayne County's Economic Development Growth Engine (EDGE) aims to strengthen our region through diversification and innovation. The department can provide the resources needed to start or expand a business, revitalize communities, and network with organizations dedicated to the progress of Wayne County and all of its residents.

Contact: 313-224-0410

Health and Human Services

The mission of the Department of Health and Human Services (HHS) is to promote and assure the health and quality of life by providing, maintaining, developing and coordinating a wide-range of innovative and fiscally responsible educational and health services to Wayne County residents so they can lead productive and healthy lives.

Through the department, citizens can receive immunizations, public health information, mental health services, information on health care for small business, Head Start program details, and many other services.

HHS provides a wide range of services that extends from early childhood (Head Start, WIC and Mother Infant Health Program) through adulthood (Public Health and Mental Health). HHS also provides quality environmental health, nutritional and personal health, women and child health, communicable disease prevention and control services, and emergency preparedness to all Wayne County residents.

Contact: 734-727-7000

Technology

The department's focus is to design, develop and maintain the county's information processing infrastructure. This includes setting county-wide computer standards and methodologies, and assisting departments with the design and implementation of technology applications to enhance operations.

Contact: 313-224-0354

Children and Family Services

The department provides quality assessment, prevention, treatment, education, detention, and enforcement services to at-risk and adjudicated juveniles and adult offenders so they can lead law-abiding and productive lives.

Contact: 313-833-7125

Homeland Security and Emergency Management

This department takes the lead role in coordinating the county's responsibility to plan, analyze, conduct and maintain programs to preserve and protect lives and property from major emergencies and disasters of all types. In this capacity, it maintains a current adequate emergency management program for the county and all participating local municipalities.

Contact: 734-942-5289

Management and Budget

The mission of the Department of Management and Budget is to provide financial services, information and asset protection to elected policymakers, county departments, program administrators and the public, so they can have the information they need to make decisions and achieve their desired results.

Contact: 313-224-0696

Environmental Services

The central mission of the Wayne County Environmental Services Group is to create, foster and maintain a clean and safe land and water environment for citizens of Wayne County by providing services for cost effective drainage systems, waste water management and solid waste management.

Contact: 313-224-8142

Personnel/Human Resources

The mission of the Department of Personnel/Human Resources is to acquire and retain the right talent through the development of effective solutions focused on engaging, educating and empowering internal and external stakeholders.

Contact: 313-224-5901

Senior and Veteran Services

The mission of the Department of Senior and Veteran Services is to provide advocacy, financial hardship, and nutrition services to senior citizens, veterans and their families so they can live as independently as possible and maintain their quality of life.

Contact: (734) 727-7373 (Seniors) - (313) 224-5045 (Veterans)

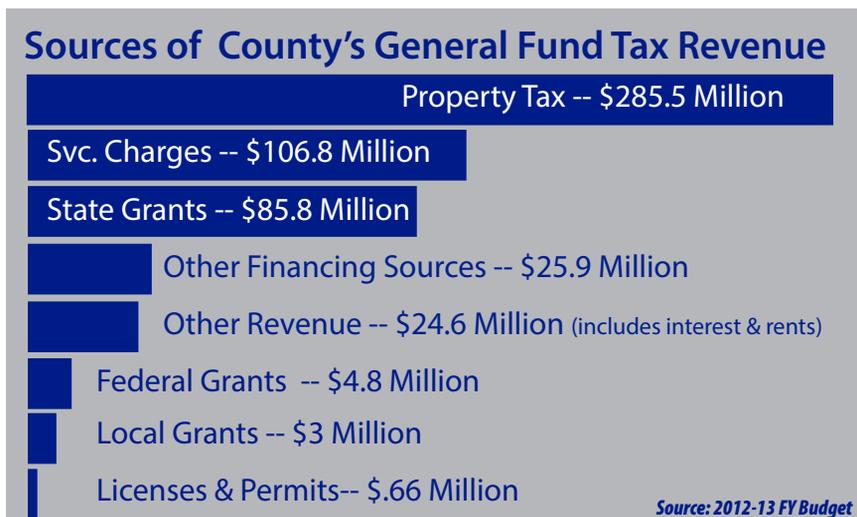
How Wayne County government is funded

Wayne County operates under an October 1-September 30 fiscal year to conform to both the state and federal government budget cycles. Under an ordinance passed by the Wayne County Commission in 2011, the county prepares multiple-year budgets to improve budgeting and forecasting and provide more stringent fiscal controls over county spending.

Wayne County's annual budget appropriation is approximately \$2.1 billion. Of this amount, approximately \$1.5 billion represents funding for **specific, non-discretionary purposes**, such as road maintenance, mental health services and wastewater treatment projects, and cannot be diverted for other purposes. A major portion of this funding is passed on to the county from other governmental agencies.

The balance of the county's \$2.1 billion budget -- approximately \$537 million -- is more discretionary and is derived from the **general fund**. The general fund is responsible for funding the functions of government, including criminal justice, health and welfare and general government, **many of which are mandated under the county charter and state law**.

The size of the total Wayne County budget will be reduced to approximately \$1.5 billion during the 2012-13 fiscal year when



the Detroit Wayne County Community Mental Health Agency is converted into an independent authority under state law.

The amount of property tax each taxpayer pays is determined by the taxable value of the property and the county's millage rate. The county currently levies property taxes at the total combined rate of 7.8220 mills.

Wayne County's property tax revenue peaked in the 2007-08 fiscal year, as the county collected more than \$370 million in property taxes. But property tax collections have declined by 23 percent since, caused by significant decreases in both residential and industrial property values. For the 2012-13 fiscal year, property tax collections are projected to be \$285 million.

Percentage of General Fund Expenditures

General Government -- 45.53 percent

Includes Prosecutor, Treasurer, Register of Deeds, Clerk, and the County Executive. In addition, general government includes expenditures for internal departments such as management and budget, legal, and human resources.

Public Safety -- 23.23 percent

Includes jail operations and homeland security.

Judiciary -- 19.82 percent

Wayne County Third Circuit Court and Probate Court; county contributes funding although courts are operated by the State of Michigan.

Health & Welfare Services -- 9.53 percent

Indigent health care; Medical Examiner's facility.

Legislative -- 1.79 percent

Wayne County Commission operations.

Public Services -- .09 percent

Environmental services.

Source: 2012-13 FY Budget

Wayne County property taxes

Here's a breakdown of the Wayne County property taxes paid by residential property owners (tax rates listed are mills).

5.6483 Operating Millage: Permanent, as authorized in the county charter voters approved in 1981 for basic operations.

0.9529 Voted Operating Millage: Voters approved additional tax for basic operations. It was last renewed in 2009, through 2019.

0.0368 Soldiers: Sometimes called veterans millage. Authorized by state law in the late 1800s for counties to create a veterans relief fund.

0.2459 Parks Millage: Approved by voters and dedicated to the county parks system. Last renewed in 2010, through 2015.

0.9381 Jail Millage: Approved by voters and dedicated to the county jail system. Last renewed in 2012, through 2021.

7.822 mills total Wayne County property tax

A "mill" is a unit that is used to calculate how much property tax is paid. One mill is equal to \$1 of tax for every \$1,000 of a property's taxable value, which is roughly calculated to be one-half of the property's actual value. Taxable value is multiplied by the millage rate to determine the amount of property tax due.

To determine how much property tax you pay to Wayne County, multiply your property's taxable value by 0.007822

The charter-authorized operating millage is on summer tax bills. All other, voter-approved county taxes are on winter tax bills.

Some items listed on tax bills may have "Wayne County" in the name, but are not taxes for Wayne County government. Taxes for Wayne County Community College, the Detroit Zoo, Detroit Institute of Arts and transit authorities **are not Wayne County taxes.**

Wayne County Online

More information on Wayne County government and its programs and services is available on the county's website. The website is your portal that will take you to web pages for every county department and each county elected official.

www.waynecounty.com

Legislative Auditor General

The Legislative Auditor General is referenced in the Wayne County Home Rule Charter. The Office of the Auditor General is tasked with producing accurate, complete and timely audits and reviews to assist the Wayne County Commission in its oversight and operational responsibilities.

The audits are financial and operational, examining procedures used by county agencies, finding areas at risk and working with the agencies on corrective action plans to improve operations.

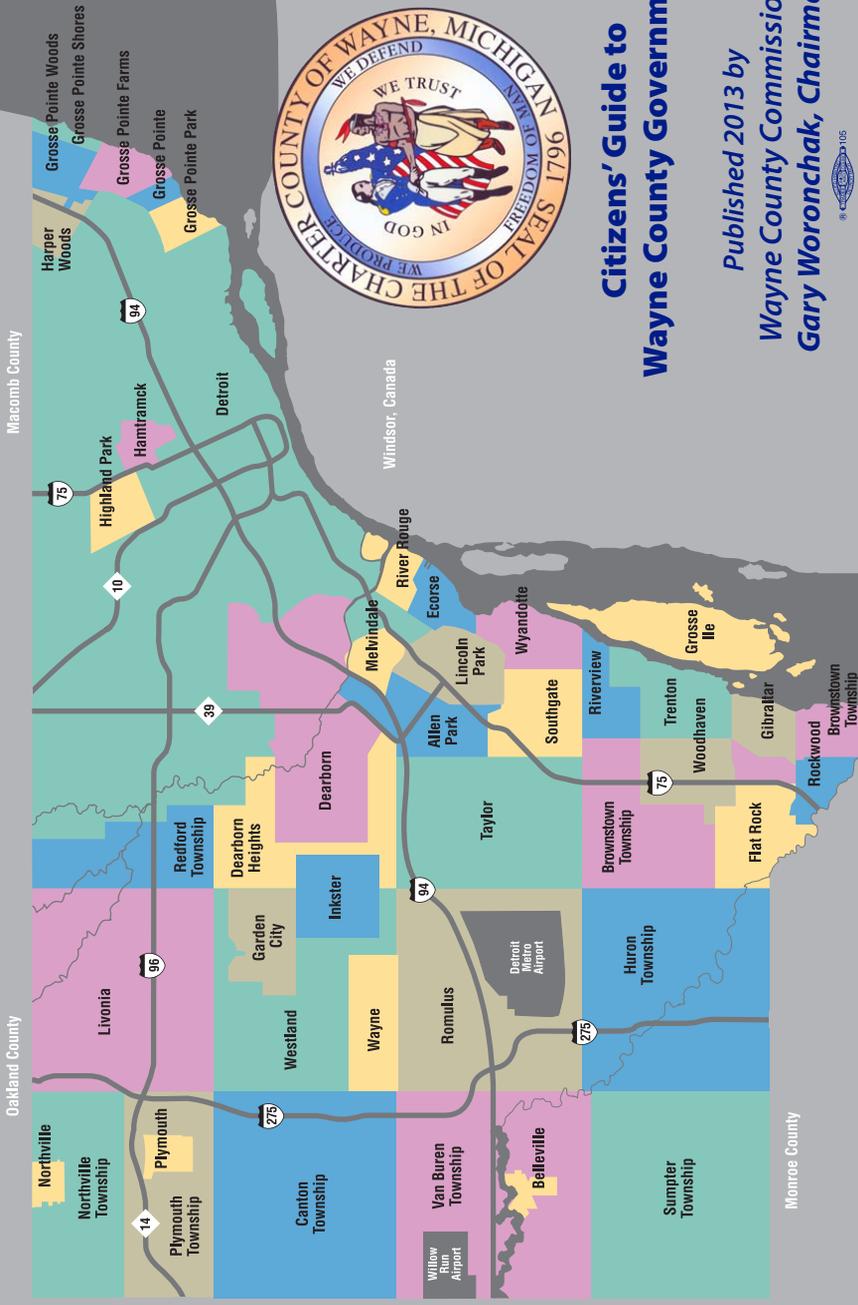
More information on the Legislative Auditor General is online at:
www.waynecounty.com/commission/lag.htm

Wayne County Ethics Board

The seven-member Wayne County Ethics Board was established in the Wayne County Ethics Ordinance, which was adopted by the Wayne County Commission in spring of 2012.

The ordinance is the product of an ethics task force created by Wayne County Commission Chairman Gary Woronchak to create a comprehensive ordinance that sets into law standards of conduct and defines ethical behavior for county employees and vendors. It also creates the Ethics Board to hold accountable those who break the rules.

More information on the Ethics Board is online at
www.waynecountyethicsboard.org



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Gary Woronchak, Chairman

